

# INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY MINOR

This interdisciplinary collaboration between the Departments of Psychology and Management/Marketing is for students who expect to work in any kind of organization, a human services agency, a law firm, a hospital, etc. The application of psychology in a business environment is most directly apparent in the field of human resources, but the subject matter relates to all work environments. Courses in the minor cover how employees are selected and placed, the training of employees, performance evaluation, interpersonal interaction and employee relation, motivation and job satisfaction, etc. Students with the minor are well prepared to succeed in any kind of organizational environment.

The Industrial/Organizational Minor consists of seven courses, described under Curriculum. Additional optional courses that students may find useful include PSY 373, PSY 452, ECO 101, ECO 102, ACC 201, ACC 202, COM 319, MKT 201, MKT 320, MGT 367, ENT 401.

Minors are an important part of the undergraduate curriculum. If students declare a minor by sophomore year, they can usually complete it in a timely manner. Students should work with their advisor to determine if it is possible that the minor can be completed by graduation.

To receive a minor, a student must complete at least 9 credit hours of coursework distinct from their major(s) and from other minors, and students must complete more than 50% of the coursework required for the minor at Canisius. Please note that “ancillary/supporting” courses required for a major may still count as distinct courses as long as the remaining coursework still meets the 30 credit-hours required for a major. For more information about minor policies, please see the Declaring Majors and Minors (<http://catalog.canisius.edu/undergraduate/academics/student-records/declaring-majors-minors/>) page in the catalog.

## Curriculum

Code	Title	Credits
Required Courses		
PSY 229	Industrial/Organizational Psychology	3
PSY 318	Social Psychology	3
PSY 329	Leadership and Motivation	3
PSY 395	Assessment in the Behavioral Sciences	3
MGT 360	Organizational Behavior	3
MGT 364	Human Resources Management	3
MGT 460	Ethical Power and Influence for Leaders	3
Total Credits		21

Note: Students may not take PSY 229 and MGT 360 in the same semester.