

# MANAGEMENT MINOR

The Business Management minor provides a basic understanding of what it takes to organize and manage complex organizations in the for-profit and not-for-profit sectors. The coursework focuses on achieving results through effective management and leadership. Students have an opportunity to work with instructors who have professional backgrounds in business and to experience a project team environment.

Minors are an important part of the undergraduate curriculum. If students declare a minor by sophomore year, they can usually complete it in a timely manner. Students should work with their advisor to determine if it is possible that the minor can be completed by graduation.

To receive a minor, a student must complete at least 9 credit hours of coursework distinct from their major(s) and from other minors, and students must complete more than 50% of the coursework required for the minor at Canisius. Please note that “ancillary/supporting” courses required for a major may still count as distinct courses as long as the remaining coursework still meets the 30 credit-hours required for a major. For more information about minor policies, please see the Declaring Majors and Minors (<http://catalog.canisius.edu/undergraduate/academics/student-records/declaring-majors-minors/>) page in the catalog.

## Curriculum

Code	Title	Credits
<b>Required Courses</b>		
MGT 101	Introduction to Management	3
MGT 325	Operations Analysis for Business (Students must have MAT 106, Calculus or equivalent.)	3
Select one of the following:		3
ECO 255	Business Statistics (or the equivalent)	
or MAT 105	Finite Mathematics	
MGT 370	Managerial Environment	3
Select one of the following:		3
MGT 360	Organizational Behavior (Fall)	
MGT 364	Human Resources Management (Spring)	
<b>Electives</b>		
Select two of the following (or other business courses approved by the chair of the Management Department):		6
ENT 201	Entrepreneurial Mind-Set and Foundations (Fall)	
ENT 314	Social Entrepreneurship and Sustainability (Justice attribute) (Spring)	
IBUS 301	Fundamentals of International Business (Fall)	
MGT 360	Organizational Behavior (whichever not taken for the above required 5 courses)	
or MGT 364	Human Resources Management	
MGT 367	Employee and Labor Relations	
MGT 430	Sustainability and Supply Chains	
MGT 440	Global Supply Chain Management	
MGT 460	Ethical Power and Influence for Leaders (Fall)	
MGT 472	Comparative Management Systems	
MGT 496	Management Internship	

MKT 201	Principles of Marketing (Does not count as an elective for Business Majors)
---------	---

**Total Credits** 21

Though it is not required, students may want to choose their electives in the Management minor thematically. For example:

Process perspective on management:

Code	Title	Credits
MGT 440	Global Supply Chain Management	3

People perspective on management:

Code	Title	Credits
MGT 360	Organizational Behavior	3
or MGT 364	Human Resources Management	
MGT 367	Employee and Labor Relations	3
MGT 460	Ethical Power and Influence for Leaders	3

International perspective on management:

Code	Title	Credits
IBUS 301	Fundamentals of International Business	3
MGT 472	Comparative Management Systems	3